

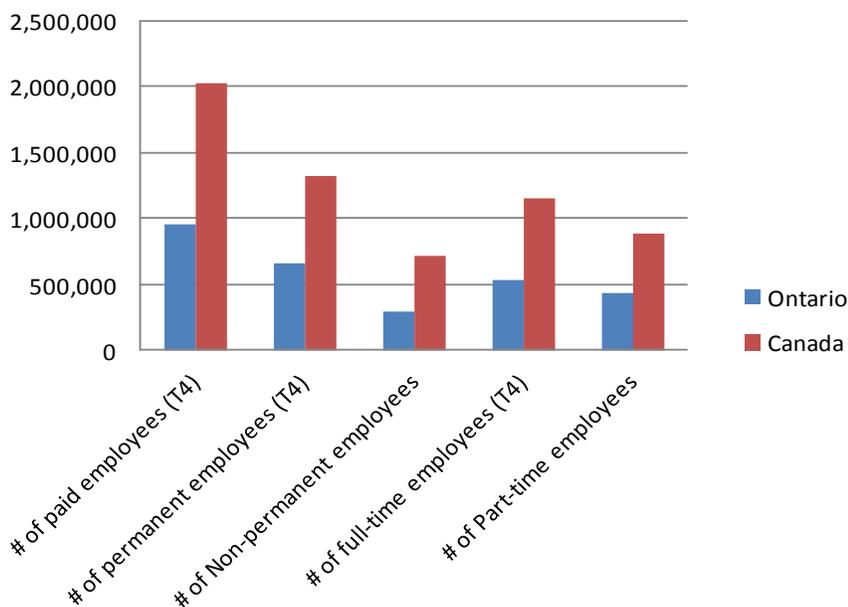
### Non-Profit and Voluntary Sector in Ontario

#### What is the non-profit and voluntary sector?

The non-profit sector includes organizations that operate in diverse areas of the economy that deliver programs and services – from health care to after school sports – that improve Canadians’ day to day lives; fostering social cohesion, integration and innovation; and bringing vibrancy to our communities. The diversity of the non profit sector is one of its strengths.

Source: HR Council for the Non-profit Sector

**Number of Paid Staff in Non-Profit and Voluntary Sector Ontario 2003**



In Ontario, 74% of paid staff employed in the non-profit and voluntary sector are permanent employees, compared to 65% across Canada. 44 % of people employed in this sector are part time employees while across Canada the 56% of workers are full time employees.

Source: Canadian Council on Social Development, 2006

#### High Concentration in Ontario

Almost 60% of Canada’s non-profit organizations are located in either Quebec (29%) or Ontario (28%). Ontario non-profits account for 43% of all revenues, 40% of all volunteers, and 47% of all employees.

Source: Statistics Canada, 2007

#### Did you know...

- Over 45,000 organizations were in operation in Ontario in 2003, 369 organizations per 100,000 population
- Two largest areas of activity are religion (23%) and sports and recreation (16%)
- Ontario organizations reported \$47.7 billion in annual revenues in 2003, representing 43% of all revenues generated by all organizations across Canada
- Hospitals, universities and colleges account for less than 1% of all organizations but received 38% of total sector revenues in 2003

Source: Imagine Canada, 2006

#### Volunteers Working in Non-Profit Organizations

Board and non-board volunteers play key roles in governance, programs and service delivery, communications, fundraising and outreach. In Ontario, the overall number of volunteers is 7.8 million, comprising roughly 400,000 board volunteers and 7.4 million non-board volunteers. Together, Ontario volunteers represent 40% of all volunteers in Canada, many likely volunteering for more than one organization at a time.

Source: Canadian Council on Social Development, 2006

#### Number of People Employed

The non-profit and voluntary sector is a significant employer in Ontario. Just under one million people (958,678) were employed in this sector in 2003, representing about 15% of all employed Ontarians. Almost half of all paid employees in non-profit and voluntary organizations are employed in Ontario.

Source: Canadian Council on Social Development, 2006

## Most Common Occupations Employed in the Non-Profit and Voluntary Sector

Jobs in the non-profit sector can be difficult to categorize. The fact that well over half of Canadian non-profit employers have fewer than five employees and three quarters of them have fewer than ten employees means that employees within organizations often have to wear more than one hat in their day-to-day work. The following table illustrates the most common occupations employed in the non-profit and voluntary sector identified by the HR Sector Council for the Nonprofit Sector.

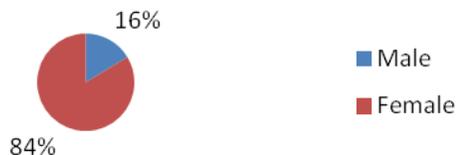
### Peel Halton

NOC	Occupational Title	# Employed in Workforce	% of Total Employed	Top Industry of Employment	% Employed in Top Industry
3143	Occupational therapists	315	0.04%	62 Health care and social assistance	100.00%
4143	Educational counsellors	460	0.06%	61 Educational services	93.48%
4152	Social workers	1310	0.18%	62 Health care and social assistance	72.90%
4153	Family, marriage and other related counsellors	550	0.07%	62 Health care and social assistance	80.00%
4161	Natural and applied science policy researchers, consultants and program officers	610	0.08%	541 Professional, scientific and technical services	54.92%
4164	Social policy researchers, consultants and program officers	365	0.05%	54 Professional, scientific and technical services	35.62%
4165	Health policy researchers, consultants and program officers	635	0.09%	62 Health care and social assistance	31%
4212	Community and social service worker	2315	0.31%	62 Health care and social assistance	70.19%
4214	Early childhood educators and assistants	6645	0.90%	62 Health care and social assistance	90.74%
5254	Program leaders and instructors in recreation, sport and fitness	2875	0.39%	71 Arts, entertainment and recreation	52.35%

Source: HR Sector Council for the Non-profit Sector; Statistics Canada, 2006 Census

### Gender Distribution in Non-Profit and Voluntary Sector

Peel-Halton, 2006

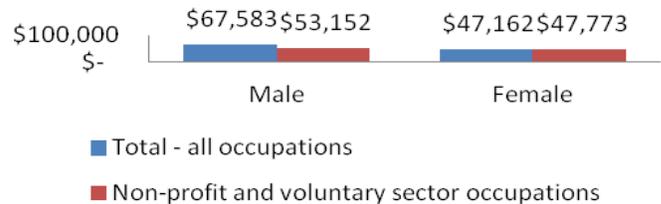


The non-profit sector's labour force is predominantly female: 84% of those working in the sector are women. Among the most common occupations listed above, women occupy a disproportionate number of positions in occupational therapy, educational counselling, social work, counselling, and early childhood education in the Peel Halton region.

Source: Statistics Canada, 2006 Census

### Average Employment Income

Peel-Halton, 2006



The average employment income is slightly higher among male workers employed in the top occupations listed above. However, unlike males working in these occupations, female workers show a similar average income working in non-profit and voluntary occupations compared to all occupations in this region.

Source: Statistics Canada, 2006 Census

**EMPLOYMENT  
ONTARIO**

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