

NOC 4412 HOME SUPPORT WORKERS, HOUSEKEEPERS AND RELATED OCCUPATIONS

JOB DESCRIPTION

Home support workers provide personal care and companionship for seniors, persons with disabilities and convalescent clients. Care is provided within the client's residence, in which the home support worker may also reside.

DUTIES

- **Home support workers perform some or all of the following duties:**
- Provide care and companionship for individuals and families during periods of incapacitation, convalescence or family disruption
- Administer bedside and personal care to clients such as aid in ambulation, bathing, personal hygiene, and dressing and undressing
- Plan and prepare meals and special diets, and feed or assist in feeding clients
- May perform routine health-related duties such as changing non-sterile dressings, assisting in the administration of medications and collecting specimens under the general direction of home care agency supervisor or nurse
- May perform routine housekeeping duties such as laundry, washing dishes and making beds.
- **Housekeepers perform some or all of the following duties:**
- Perform housekeeping and other home management duties under general direction of employer
- Plan and prepare meals independently or with employer, and may serve meals
- May care for children

QUALIFICATIONS, ESSENTIAL SKILLS & EMPLOYMENT REQUIREMENTS

- Some secondary school education is usually required.
- Home management experience may be required.
- College or other courses in home support may be required.
- First aid certification may be required.
- Completion of a training program in care of the elderly, care of persons with disabilities, convalescent care or in a related field may be required.

EDUCATIONAL PROGRAMS

- Community Service Worker Diploma-National Academy of Health and Business (Mississauga, ON)
- Personal Support Worker- Sheridan Institute of Technology and Advanced Learning (Brampton, ON)
- Child and Youth Worker- Sheridan Institute of Technology and Advanced Learning (Oakville, ON)

WAGES (\$/hour)

- Median Wage: \$13.91
- Wage Range: \$11.40-\$21.25

COMMON JOB TITLES

- housekeeper
- home support worker
- personal care attendant - home care
- respite worker - home support
- attendant for persons with disabilities - home care
- family caregiver
- live-in caregiver - seniors,
- personal aide - home support

TYPICAL EMPLOYERS

- Home care and support agencies
- Private households
- Self-employed
- Private households
- Other non-institutional, residential settings