

HIRE FOR LESS

Wage & Training Subsidies for Employers in Peel Halton



Grow and train your workforce- without incurring a large financial burden- through government financial incentives. And since your time is limited, let the more than 30 government-funded service providers in Peel Halton be your no-fee gateway to these wage and training subsidies, helping you with:

- Assistance to fill out applications.
- Hassle-free contract administration and timely payment of financial incentives.
- Access to thousands of qualified job seekers and many other no-fee HR services.

Specific eligibility requirements apply to each grant, so call your local Peel Halton service provider to learn which wage subsidy, tax credit, or training dollars might be available to you.

1. HIRE AN UNEMPLOYED JOB SEEKER AND GET A WAGE SUBSIDY

<p>Program: Employer Hiring Incentive Program Financial Incentive: Up to \$6,000 per employee</p> <ul style="list-style-type: none"> • Submit your job postings and interview pre-screened candidates sent by local employment service providers. 	<p>What you need to do: Contact any one of the service providers listed at the end of this document.</p>
<p>Ontario Job Creation Partnerships Financial Incentive: Employee salary via EI benefits</p> <ul style="list-style-type: none"> • Hire an employee who will be paid via EI benefits for up to 52 weeks while you provide new skills and experience. 	<p>What you need to do: Fill out the application for funding, online here. Need help to fill out the form? Contact any one of the service providers listed at the end of this document.</p>

2. TRAIN YOUR CURRENT EMPLOYEES WITH THE ASSISTANCE OF A GRANT

<p>Program: Canada-Ontario Job Grant Financial Incentive: Up to \$10,000 per employee</p> <ul style="list-style-type: none"> • Pay one-third of the training costs, delivered by an eligible third-party trainer, to train your staff on the skills they need. 	<p>What you need to do: Contact any one of the service providers listed at the end of this document.</p>
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3. HIRE YOUTH/NEW GRADUATES AND GET A WAGE SUBSIDY (Ages 15 to 30)

<p>Program: Skills Link Financial Incentive: Up to \$50,000 for wages and training</p> <ul style="list-style-type: none"> • Hire and train youth for up to 30 weeks. Give them new skills and experience to be able to secure future work. 	<p>What you need to do: Apply online here or submit a hard copy application to Service Canada: 430 Courtneypark Drive East Mississauga, Ontario L5T 2S5</p>
<p>Program: Career Focus Financial Incentive: Wage subsidies of up to 50% of participants' wages.</p> <ul style="list-style-type: none"> • Hire a post-secondary graduate for minimum 3 months in a field with a high demand for workers. 	<p>What you need to do: Call your local Service Canada office to learn which local agencies are offering the program. 1-800-622-6232 or search by city/postal code here. Or you can apply directly for your own funding. Click here.</p>
<p>Program : Youth Employment Program Financial Incentive: Portion of wages, amount to be determined</p> <ul style="list-style-type: none"> • Share a portion of the salary costs to hire post-secondary science, engineering, technology, business or liberal arts graduates. For small or medium-sized companies. 	<p>What you need to do: Contact the Ontario regional office of the Industrial Research Assistance Program (IRAP). 1-877-994-4727.</p>

<p>Program : Career Connect Financial Incentive: Maximum \$13,000</p> <ul style="list-style-type: none"> • Hire a graduate for an Information, Communication & Technology position and share in the salary costs. Minimum 3 month term, full-time employment. 	<p>What you need to do: Apply online here</p>
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4. HIRE YOUTH FOR A SUMMER POSITION AND GET A WAGE SUBSIDY (Ages 15 to 30)

NOTE: For summer wage subsidies, employers must access them early each year (January or earlier)

<p>Program: Summer Jobs Service Financial Incentive: \$2-per-hour, per student</p> <ul style="list-style-type: none"> • Hire a summer student who is returning to school in the fall. 	<p>What you need to do: Call Employment Ontario to learn which local agencies are managing the program. 1-800-387-5656.</p>
<p>Program: Canada Summer Jobs Financial Incentive: Up to 50% of the provincial minimum wage, per student.</p> <ul style="list-style-type: none"> • Hire a summer student who is returning to school in the fall. For companies with 50 or fewer employees. 	<p>What you need to do: Apply online here or submit completed applications to Service Canada: 430 Courtneypark Drive East Mississauga, Ontario L5T 2S5</p>

5. HIRE A JOB SEEKER WITH A DISABILITY AND GET FINANCIAL INCENTIVES

<p>Program: Opportunities Fund for Persons with Disabilities Financial Incentive: Wage subsidy; rates vary</p> <ul style="list-style-type: none"> • Diversify your workforce with job-ready employees who are eager to contribute. Ongoing assistance provided to both employer and employee. 	<p>What you need to do: Apply online here or submit completed applications to Service Canada: 4295 King Street East, Kitchener, Ontario N2P 0C6</p>
<p>Program: Youth the Future Financial Incentive: Wage subsidy for the first 15 weeks of employment at \$11/hour; employer reimbursed for 24 hours of the week</p> <ul style="list-style-type: none"> • Provide minimum 30+ hours of employment per week for candidates who are ready for entry-level positions. Ongoing assistance provided to both employer and employee. 	<p>What you need to do: Contact "Youth the Future" 905-450-1608 x170</p>

6. HIRE AN APPRENTICE AND GET FINANCIAL INCENTIVES

<p>Apprenticeship Job Creation Tax Credit</p> <ul style="list-style-type: none"> • Maximum \$2,000 per year, per employee <p>Apprenticeship Training Tax Credit</p> <ul style="list-style-type: none"> • Maximum credit per apprenticeship \$10,000 per year, over a 48-month period, maximum \$40,000 <p>Employer Signing Bonus</p> <ul style="list-style-type: none"> • \$2,000 per apprentice hired <p>Apprenticeship Completion Employer Bonus</p> <ul style="list-style-type: none"> • \$1,000 per apprentice who completes his/her apprenticeship 	<p>What you need to do: Contact any one of the service providers listed at the end of this document.</p>
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Please note: Government funding is subject to change at any time. The information on this document is valid as of May 2015. The agencies listed on this document can provide you with updated information as financial incentives change. All financial incentives are based on eligibility requirements as set out by the funders.

Peel Halton Workforce Development Group gratefully thanks and acknowledges the organizations that contributed their staff's time to this publication and served as the advisory group:

- Catholic Crosscultural Services
- Peel Career Assessment Centre
- The Centre for Skills Development & Training
- COSTI Immigrant Services
- Region of Peel
- Family Services of Peel
- Sheridan College

PEEL HALTON SERVICE PROVIDERS

Contact any one of the service providers listed here to assist you with sourcing financial incentives

MISSISSAUGA

ACCES Employment	905-361-2522 ext.3350	tkhan@accesemployment.ca
COSTI Immigrant Services	905-363-1712	campbell@costi.org
Centre for Education & Training Burnhamthorpe Location Brandon Gate/Malton Location	416-427-0558 416-432-9711	gfluker@tcet.com maday@tcet.com
Coalition for Persons with Disabilities- Employment ACCESS	905-755-9734 ext. 238	cheryl.doran@disabilityaccess.org
College Boreal	905-306-1562 ext. 202	ignace-clement.naigum@collegeboreal.ca
Dixie Bloor Neighbourhood Centre	905-624-2442 ext. 227	bibi@dixiebloor.ca
Family Services of Peel	905-366-0322 ext. 203	mheng@fspeel.org
Next-Steps Employment Centre Argentia Rd. Location Dundas St. Location	905-814-6484 905-896-2233	charlotte.decouto@tdsb.on.ca nsec-mississaugadundasdixie@tdsb.on.ca
Ontario March of Dimes	905-607-3463 ext.5236	kherrlitz@marchofdimes.ca
Peel Career Assessment Services Inc.	905-670-1967	services@peelcareer.com
The Centre for Skills Development & Training	905-855-6933 ext. 104	mclaughlin@thecentre.on.ca
vpi Inc.	905-270-8710 ext. 1745	JanaJohnson@vpi-inc.com
YMCA	905-276-9322 ext. 31232	laura.mordini@ymcagta.org

BRAMPTON

ACCES Employment	905-454-2316 ext. 3820	achrzaniecki@accesemployment.ca
Centre for Education & Training Queen St. Location Huronario St. Location	416-432-2594 416-432-0269	lbattista@tcet.com kthanikachalam@tcet.com
COSTI Employment Services	905-459-8855	bramptonemployment@costi.org
Humber Community Employment Services	905-455-4073	HCESB@humber.ca
Job Skills	905-453-7896	jdbrampton@jobskills.org
John Howard Society of Peel Halton Dufferin	905-459-0111 ext. 321	awhittaker@johnhowardphd.ca
Sheridan Community Employment Services	905-459-7533 ext. 5535	lindsey.hobson@sheridancollege.ca

CALEDON

Caledon Community Services	905-584-2300	jobs@ccs4u.org
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BURLINGTON

The Centre for Skills Development & Training	905-333-3499 ext. 113	vasquezh@thecentre.on.ca
YMCA Career Development and Learning Centre	905-681-1140	megan_donohue@ymca.ca
Goodwill Career Centre	905-633-8324 x230	srinaldi@goodwillonline.ca

GEORGETOWN

vpi Inc.	905-873-9816 x 1345	AshleyGerber@vpi-inc.com
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MILTON

The Centre for Skills Development & Training	905-693-8458 ext. 102	longp@thecentre.on.ca
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OAKVILLE

Employment Halton	905.825.6000 ext. 2777	Employmentservices@halton.ca
Sheridan Community Employment Services	905-845-9430 ext. 8019	kim.bertrand@sheridancollege.ca
The Centre for Skills Development & Training	905-845-1157 ext. 120	vanderbeekj@thecentre.on.ca
Goodwill Career Centre	905-633-8324 x2236	alack@goodwillonline.ca